



SETTLEMENT SUPPORT
NEW ZEALAND

➔ Settlement Support New Zealand (SSNZ) - Manukau City

Settlement Support Initiative in Manukau City

Newsletter April – June 09/Issue 3

Welcome to the third issue of SSNZ Manukau City newsletter and a warm welcome to all new settlers to the Manukau region.

Settlement Support is a **free** service to all newcomers and returning Kiwis'. The Settlement Support Coordinator provides you with information and links newcomers to service providers, within the city and coordinates the Local Settlement Network.

For more information on the Settlement Support New Zealand (SSNZ) Initiative in Manukau City and how we can help you, please get in touch with:

Vimbai Mugadza

Settlement Support Coordinator – Manukau City
Auckland Regional Migrant Services
6 Osterley Way,
Manukau City

Tel: - 09 263 5490

Email: - ssnzmanukau@arms-mrc.org.nz

** The SSNZ Manukau pages have been revamped.

You can visit this on www.arms-mrc.org.nz



**Vimbai Mugadza – Settlement
Support Coordinator
Manukau City**

Current Issues

Figures from Statistics New Zealand website show that the number of people leaving the country is less than the numbers arriving. Permanent and long-term (PLT) arrivals include people who arrive in New Zealand intending to stay for a period of 12 months or more (or permanently), plus New Zealand residents returning after an absence of 12 months or more. Included in the former group are people with New Zealand residency, as well as students and holders of work permits. On a seasonally adjusted basis, PLT arrivals exceeded PLT departures by 2,700 in May 2009, up from 2,200 in April 2009 and 1,700 in March 2009. The May 2009 seasonally adjusted figure for net PLT migration is the highest since July 2003 (2,800).

Source: <http://www.stats.govt.nz>

Some interesting stuff-: Click on the following link to get to [100 Māori words every New Zealander should know.](#)

Contents of this Issue

- ❖ Current Issues
- ❖ What's on?
- ❖ Local Settlement Network meeting review.
- ❖ Be prepared -Information on H1N1 virus
- ❖ Name change -ESOL HT to English Language Partners.
- ❖ Welcome to new Kiwis.
- ❖ Community funding
- ❖ Oromo Community initiative.
- ❖ Treatment in employment



What's on?

- **ESOL Advisory Service 2009**
The FREE ESOL Advisory Service is available at ARMS Manukau Resource Centre Tuesdays, Wednesdays and Thursdays. To make an appointment call Heidi Birgel on: **09 – 262 5982**.
- **SNSG meeting – 23 July 09 – 3pm.**
This meeting is for SNSG members only. Venue is ARMS Manukau Resource Centre. 6 Osterley Way, Manukau.
- **Job Search workshops – on a Wednesday every fortnight from 8 July 09**
Time - 9:30am
For those newcomers who are looking for a job. Venue is the ARMS Manukau Resource Centre, 6 Osterley Way, Manukau. To register Ph: 09 - 263 5490
- **LAW IN OUR COMMUNITIES PROGRAMME** beginning on the following dates; 22nd of July-09th of September, 15th of October- 03rd of December 2009 at Mangere Community Law Centre.
- **South Auckland ESOL HT Course 4 – Papatoetoe - Fridays**
DATES: 17, 24, & 31 July, 7, & 14 August
Held at: Manukau Institute of Technology 4th Floor, L Block, Room 402 Newbury Street OTARA, **TIME:** 9:30am – 2:00pm
- **Interviews to be held on:** 6, 7 & 8 July (Please phone to make an appointment) ESOL Home Tutors (South Auckland) Inc Office, First Floor, 89 Great South Road, Hunters Corner, Papatoetoe
- **Travel options to school** workshop.
To be held at ARMS, No. 6 Osterley Way on 15 July 09, 10am – 1pm. Phone 263 5490 to register.
- **GST Clinics** – every 1st Thursday of the month between 10am and 1pm. Next ones 2 July, 6 August. To book an appointment please phone 263 5490.
- **For more orientation workshops please phone 263 5490.**

Local Settlement Network meeting Review

The last local settlement network meeting was held on the 1st of May 2009. The topic was "How newcomers can cope with the current economic challenges".

Facilitators for the workshop came from Work and Income, Christian Care Budgeting Services, Enterprising Manukau and ARMS.

Most of the discussion centred on how to manage after being made redundant and what work and income can do to assist. Follow up workshop will be developed around financial management and self sustenance. For more information please contact the settlement support coordinator on Tel: 09 262 5983 or email: ssnzmanukau@arms-mrc.org.nz

The H1N1 virus causing flu has been declared a pandemic

The three most important things New Zealanders can do to protect themselves and others from influenza this winter are washing and drying your hands, covering coughs and sneezes and staying home if you're unwell.

There are a few simple things you can do now to prepare:

- Have a plan
- Setting up your emergency kit
- Hygiene - keeping clean

The following links provide information in different languages:

- [Getting ready for a flu pandemic](#) - English
- [Getting ready for a flu pandemic](#) - Amharic (PDF, 1.8 MB)
- [Getting ready for a flu pandemic](#) - Arabic (PDF, 801kB)
- [Getting ready for a flu pandemic](#) - Chinese (for Mandarin and Cantonese speakers) (PDF, 904 kB)
- [Getting ready for a flu pandemic](#) - Cook Island (PDF, 585 kB)
- [Getting ready for a flu pandemic](#) - Farsi (PDF, 937 KB)
- [Getting ready for a flu pandemic](#) - Hindi (PDF, 663 kB)
- [Getting ready for a flu pandemic](#) - Japanese (PDF, 598 kB)
- [Getting ready for a flu pandemic](#) - Korean (PDF, 658 kB)
- [Getting ready for a flu pandemic](#) - Māori (PDF, 600 kB)
- [Getting ready for a flu pandemic](#) - Niuean (PDF, 476 kB)
- [Getting ready for a flu pandemic](#) - Somali (PDF, 500 KB)
- [Getting ready for a flu pandemic](#) - Samoan (PDF, 572 kB)
- [Getting ready for a flu pandemic](#) - Tongan (PDF, 586 kB)

If you would like this brochure translated into another language send your request to: webmanager@moh.govt.nz. Please note that new translations will be provided according to demand.



Name change!!!!!!!!!!!!!!!



English Language Partners (formerly ESOL Home Tutors) is Aotearoa New Zealand's largest organisation working with migrants and refugees. It has 23 locations nationwide, 200 staff, 3,000 volunteers and 1,000 new volunteers trained each year.

Welcome to New Kiwis

New Kiwis is an employment project by the Auckland Chamber of Commerce and the NZ Immigration Service. It is a free, nation-wide website, designed to link NZ employers with skilled migrants who are seeking employment opportunities.

<http://www.newkiwis.co.nz/>



For more information, follow the web link above or get in touch with the Settlement Support Coordinator on **Tel: 09 262 5983**

Community Funding

Visit Manukau City website for up to date funding information at www.manukau.govt.nz/funding

Fund View and **Break Out** are two online databases providing information on local, national and international funding available for groups and individuals. You can view them free of charge at any of the Libraries in Manukau.

(You will need to show your library card to access this service).

For more information on community funding, get in touch with the local community advisor (there is one in each ward), or visit the Citizen's Advice Bureaux. There is a branch in Pakuranga, Manurewa, Mangere, Papatoetoe and Otara. For more information please get in touch with the Settlement Support Coordinator on **Tel: 09 262 5983** or email: ssnzmanukau@arms-mrc.org.nz



"Community - taking the initiative to support and develop their own "

The chairman of the New Zealand Oromo Association addressing the community after a 9 week holiday programme to teach Afaan Oromo language and culture and also how their children can make the most out of mainstream education.



Treatment in Employment: Even during times of economic crisis, trial periods and redundancies, employers must still treat their workers fairly, reasonably and in good faith. So, what does this mean?

GENERAL	TRIAL PERIODS 90 DAY LAW	REDUNDANCY
<p>You are entitled to an employment agreement:</p> <ul style="list-style-type: none"> • Individual or Collective • Written, or written upon request • Information about ,and time to get, independent advice before signing <p>There are rights you always have, even if you don't have a written contract.</p> <p>Your rights include:</p> <ol style="list-style-type: none"> 1. Pay: \$9.60 per hour for 'new entrants' aged under 18 years and \$12 per hour for over 18s. 2. Holidays: 4 weeks paid leave a year or 8% of your gross wages if you are casual / temporary. 3. Public Holidays: Generally, 11 paid days a year if they fall on the days you usually work. 4. Sick Leave: 5 days paid sick leave per year after 6 months in the job. 5. Parental Leave: Up to 14 weeks' paid maternity leave and two weeks unpaid paternity leave. 6. A safe workplace 7. Right to request flexible working hours. 8. Breaks <p>Remember you can negotiate with your employer to improve on these rights.</p>	<p>Applies from 01 March 2009</p> <p>What is it?</p> <ul style="list-style-type: none"> • Up to 90 calendar days. • Employer can dismiss employee without reasons – if you are in a valid trial period, you cannot take a personal grievance case for unfair dismissal. <p>When does it apply?</p> <ul style="list-style-type: none"> • When you are a new employee. A trial period cannot be put into an existing employment agreement, or if you have previously worked for the same employer. • Workplaces where employer has 19 or fewer workers. • If it is agreed to in a signed, written employment agreement. You or your union can negotiate in good faith with your employer about a trial period. <p>Things to Note:</p> <ul style="list-style-type: none"> • If you are in a trial period, you can still raise other personal grievances e.g. for sexual harassment, racial harassment or discrimination. • An employer must give you notice of dismissal within the trial period. 	<p>REDUNDANCY</p> <p>Occurs because:</p> <ul style="list-style-type: none"> • Your work position is no longer needed; or • There is a genuine decision for commercial reasons to discontinue employment. <p>Genuine reasons can include:</p> <ul style="list-style-type: none"> • Cutting staff numbers to increase business efficiency • Closing the business / outsourcing <p>You can't be made redundant for work performance or personal issues.</p> <p>Fair process</p> <ul style="list-style-type: none"> • If your employer is proposing to make your position redundant, they need to consult with you first, give you relevant information about why they are changing their business structure, and listen to what you have to say. • Your employer should think about alternatives to redundancy, and offering to help you find new work. <p>Compensation</p> <ul style="list-style-type: none"> • No general right; your employer needs to agree to it.

If you think you being unfairly treated contact a law centre at: www.communitylaw.org.nz

Contributions to the SSNZ Manukau City newsletter 😊

If you have an article or a planned activity that would benefit newcomers, please forward the details to the Settlement Support Coordinator for inclusion in the next issue.

SETTLEMENT SUPPORT NEW ZEALAND

6 Osterley Way
Manukau City
AUCKLAND

Phone: **09 263 5490**
Fax: **09 263 5491**
Email: **ssnzmanukau@arms-mrc.org.nz**
Visit: **www.arms-mrc.org.nz**



TE TARI MAHI
Department
of Labour



For settlement information, visit: www.immigration.govt.nz/settlement